

POSITION PROFILE

National Search for A New Executive Director Cincinnati Metropolitan Housing Authority



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- >> Under the leadership of new board members and a new chair, the nation's 17th largest housing authority intends to progressively and uncompromisingly move forward to become a national model of an innovative & entrepreneurial community housing partner.

The Cincinnati MHA Board is committed to hiring an external candidate as its new Executive Director.

CINCINNATI METROPOLITAN HOUSING AUTHORITY

The Cincinnati Metropolitan Housing Authority consistently receives designation as a **high performing agency** from HUD. As the 17th largest housing authority, it provides public housing to nearly 5,200 households and Housing Choice Vouchers for 10,600 families throughout Hamilton County (Cincinnati and its suburbs).

In operation since 1993, CMHA has a \$130M annual budget and 330+ employees. Its executive director reports to a five-member board which recently has been reorganized with several newly appointed members and a new chair; its members are appointed by the city manager, county commissioners, county probate court and common pleas court.

Learn more at <http://www.cintimha.com>

CINCINNATI REGION – “ALTOGETHER SURPRISING”

National praise keeps coming for Cincinnati as a premier location of choice for business, and the city's improved image has been the subject of numerous articles placed in publications such as **USA Today**, **CNN.com** and **Esquire Magazine**. Cincinnati also is recognized as a top meeting and tourism destination for all ages.

The Cincinnati region encompasses 15 counties across three states with a population nearing two million. As home to ten Fortune 500 companies, including global giant **Procter & Gamble**, Cincinnati regularly welcomes diverse new residents recruited to the region by these global corporations.

Cincinnati's diversity is reflected among the city's decision-makers with African Americans Mark Mallory and Milton Dohoney holding the two top posts within city government, mayor and city manager, respectively.

Learn more at <http://www.cincyusa.com>

CINCINNATI METROPOLITAN HOUSING AUTHORITY - EXECUTIVE DIRECTOR POSITION

Position Summary

- The executive director serves as the chief executive officer of the organization and is responsible for both internal agency management and external housing program operations and development initiatives.

- The CMHA manages 5,200 public housing units and administers 10,600 Housing Choice Vouchers in Hamilton County (Cincinnati) Ohio on an annual budget of \$130M with 330 employees.
- The executive director supervises department directors for: Housing Management, Modernization, Maintenance, Enforcement, Community Relations, Housing Choice Voucher Programs, Human Resources, Finance/IT/Purchasing; and Legal.
- The executive director position reports to a five-member Board of Commissioners appointed by the Cincinnati City Manager and Hamilton County Commissioners, Probate Court and Common Pleas Court.

Position Requirements

- Minimum Bachelor's in Urban Planning, Finance, Management, Business, Public Administration, Community Development, Real Estate, Social Science or other relevant degree from an accredited college or university.
- At least 15 years experience in public housing (or in affordable and assisted housing) with at least several years at a senior managerial or director-level position; will consider individuals with equivalent years of relevant executive experience managing an HUD agency with a comparable budget, employment, significant client requirements and a complex regulatory environment.
- Must possess Public Housing Management Certificate or Certificate in Public Management or the ability to obtain such within the first year of hire.
- Dual progressive experience required in both agency management and property acquisition/development/redevelopment.
- In-depth knowledge of HUD regulations.
- Extensive financial management background.

Experience/Qualifications

- Knowledge of, and ideally experience in, the Moving To Work Program either as an MTW Participating Site or in implementing optional MTW initiatives.
- Has developed, or participated in the development of, successful initiatives to improve neighborhood relations among Housing Choice Voucher tenants and their neighbors, both residents and businesses.
- Reputation for strong oversight and enforcement, specifically for holding tenants and landlords accountable for good neighbor policies.
- Demonstrated policy and programmatic commitment to Project Basing of Vouchers.
- Experience in policy and program development and implementation for creative mechanisms to assist tenants in moving into self-sufficiency.
- Experience and willingness to pursue new development opportunities with private partners for affordable housing (planning, development, financing, compliance, land acquisition/disposition, community involvement, marketing, monitoring, project management).
- Experience in addressing impacts of concentrated public housing in neighborhoods.

- Excels at community outreach and responsible collaboration; verifiable reputation for positive relationships with government & private business groups who have an interest in housing development consistent with the social, economic, and financial goals of their community partners.
- A management creed based on “I Can” and not “I Can’t”
- Reputation for being highly responsive to, and collaboratively working with, boards of commissioners.
- Demonstrated work style as a progress driver with a sense of urgency to get things done.
- Ability to negotiate solutions to complex problems and engage appropriate internal and/or external stakeholders.
- Salary range: \$180,000 – 230,000 total compensation base with bonus. Additional benefits provided/to be discussed upon offer of employment.

The Cincinnati Metropolitan Housing Authority is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.

APPLICATION

All submissions are confidential.

KMK Consulting will evaluate candidates and select those who are most qualified to be reviewed by the Cincinnati Metropolitan Housing Authority Board. Do not submit materials directly to the Board or to the CMHA.

First round of reviews will be September 1st. The position is open until filled.

>> Please submit resumes to the email address below with subject line “CMHA Executive Director.” We will confirm receipt of your application by reply message within a few days.

ExecutiveSearch@KMKConsulting.com

Phone inquiries are encouraged:

Executive Search Manager
Melissa Taylor
513.322.8330

KMK Consulting is a national consulting firm focusing on improving community prosperity through building high-performance community and economic development organizations.
www.KMKConsulting.com